

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT
FINANCIAL YEAR ENDING 31 DECEMBER 2018

Introduction:

This statement is made on behalf of Sembcorp Energy UK Limited, Repono Holdco 1 Limited, Repono Holdco 2 Limited, Repono Interco Limited, Repono Midco Limited, Repono Bidco Limited and UK Power Reserve Limited (collectively UKPR).

UKPR own and operate a portfolio of small scale flexible reserve power plants in England and Wales and form part of the Sembcorp's integrated energy business in the UK.

During the 2018 financial year (ending 31 December 2018), UKPR:

- had approximately 156 employees; and
- operated predominantly in the UK.

UKPR's supply chain broadly consists of:

- suppliers of commodities and raw materials;
- suppliers of market data;
- suppliers of equipment, maintenance and support services; and
- providers of staff, consultancy and/or professional services.

Anti-Slavery and Human Trafficking Statement

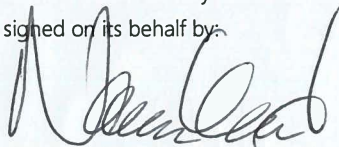
UKPR's Board is committed to delivering high standards of corporate governance and to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

During the relevant financial year, we have taken positive steps to minimise the risk of human trafficking and modern slavery taking place within our business and/or our supply chain. Such steps include:

- requiring all suppliers to comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015;
- conducting supplier assessments on new suppliers and periodically on our existing suppliers;
- involving the HR team in all new employee appointments; and
- having in place an effective whistle-blowing policy, through which any employee can report any actual or suspected breach of the Anti-Slavery and Human Trafficking Policy to a senior officer within the business.

Board Approval:

This statement is made in respect of the financial year ending 31 December 2018 and is made pursuant to sections 54(1) and 54(4) of the Modern Slavery Act 2015. It was approved by the board of directors of UK Power Reserve Limited on 27 March 2019 and is signed on its behalf by:



Nauman Ahmad

Director and Head of UK

Date: 2 April 2019